

ADMINISTRATIVE INTERNAL USE ONLYHARRY ROT
JH

7 June 1983

MEMORANDUM FOR: Executive Assistant
Office of Personnel

FROM:

Chief, HRPS

SUBJECT: Weekly Activities Report

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1. At the request of OS/Pers, prepared a projection of changes in the age groups of OS professional employees through FY 1988. The results of the modeling effort, both with and without a group factor, projects an age distribution which is close to ideal because the ratio of younger to older employees is evenly distributed.

2. Prepared a short paper proposing new or alternative benefits for Agency employees. The proposals will be incorporated into a comprehensive DD/OP/PA&E study on employee benefits. *III e.*

3. Provided the C/SPD with the current and estimated year end attrition rates for the Agency and Career Services, for professional/technical employees. This data was requested for projections being done by C/SPD. *III. f.*

4. OC/Pers was provided with a listing for transfer gains from FY 1982 and FY 1983. This material will be used in an effort to determine why OC gains have decreased in FY 1983.

5. Prepared three strengths/FTE projection models on the DDS&T. The models used the new modified FTE program which delineates both internal gains and losses, and proposed alternative methods of resolving their received EOD problems.

6. Provided DDS/CMS with a report of the DDA FY 1983 professional gains and losses through 30 May 1983. From this report an FY 1983 DDA professional attrition rate of 5 percent can be extrapolated.

7. Continued projects designed to:

- a. Evaluate overall CT requirements.
- b. Determine the cause of anomalies in past attrition patterns.
- c. Support OGC jurimetric requests.
- d. Review past technical attrition.

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